

## Person Specification

### Nursing Associate

Job related criteria		Essential	Desirable
<b>Qualifications:</b>  (Academic, professional, and vocational)		<ul style="list-style-type: none"> <li>Registered Nursing Associate on the NMC register</li> <li>Educated to a minimum level 5 Foundation degree level specific to nursing associate practice</li> </ul>	
<b>Experience</b>		<ul style="list-style-type: none"> <li>Proven experience within healthcare</li> <li>To have a basic knowledge of the needs of the child and family</li> <li>Awareness of basic child protection procedures</li> <li>Recent substantial experience with</li> <li>Children &amp; Young People</li> </ul>	<ul style="list-style-type: none"> <li>Acute /Secondary care experience</li> </ul>
<b>Evidence of Particular:</b>  - Knowledge - Skills - Aptitudes		<ul style="list-style-type: none"> <li>Excellent interpersonal and communication skills</li> <li>IT skills appropriate to the role</li> <li>Ability to work well in a team</li> <li>Ability to work on own initiative</li> <li>Ability to organise and prioritise own workload</li> </ul>	
		<ul style="list-style-type: none"> <li>Able to recognise own limitations in the context of the nursing associate role</li> </ul>	
		<ul style="list-style-type: none"> <li>Knowledge of when to seek advice and refer to a registered health or care professional</li> </ul>	
		<ul style="list-style-type: none"> <li>Ability to participate in reflective practice and clinical supervision activities</li> </ul>	
<b>Specific Requirements</b>		<ul style="list-style-type: none"> <li>Understanding of the scope of the role of the Nursing Associate in context of the team and the organisation, and how the role contributes to service development</li> <li>Ability to travel between Trust sites</li> </ul>	Own Transport